



IMPACT REPORT
2021

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After a truly unprecedented year in which Oxfordshire Youth has never been more needed, we are delighted to share our 2020-21 Impact Report with you.

The pandemic has brought many challenging circumstances for us this year as we have navigated through remote working and furlough; online youth work and Covid regulations. For young people this has been a difficult time as they have missed milestones, been isolated from their teachers and peers, and faced some extraordinary challenges.

Despite this, when we reflect back on 2020-21, our overwhelming feeling is one of gratitude. Gratitude for the hard work and dedication of the OY team who have battled throughout the pandemic to ensure that young people are empowered, feel respected and know that they are valued. Gratitude for the dedication and hard work put in by the wonderful voluntary sector

across Oxfordshire. Gratitude for the resilience, fortitude and kindness shown by young people in these most difficult of circumstances. **Thank you all.**

This impact report is an account of our work in 2020-21: unfolding our progress as we grew and expanded our organisation. In these pages you will see an overview of our impact and some fantastic stories of people who we are lucky enough to work with. Oxfordshire Youth's vision and values are our guiding principles and you will see our focus on these throughout this report. We hope that you feel as inspired as we do.



Jodie Lloyd-Jones
CEO



Carl Anglim
Chairman

#nevermoreneeded

Covid-19 hasn't been the only challenge young people have been facing over the past 18 months. They have also faced increasing concern around mental health, employability and their general transition to adulthood.

In 2019, the *Youth Work Inquiry* estimated that 200,000 young people felt trapped in destructive cycles with long-term negative consequences to their economic, physical and emotional wellbeing.¹ By 2021, there are additional stresses caused by the pandemic.

Young people are facing isolation from friends and loved ones, a disrupted education, an unstable job market and a reduction of their physical and mental wellbeing.^{2,3,4} Youth homelessness has sharply increased during the pandemic,⁵ and young people are now more at risk of poverty, domestic violence and anti-social behaviour. Unemployment is rising, as well as levels of stress, anxiety, self-harm and depression. Sense of identity, worth and belonging are crumbling.⁴

Now, more than ever, young people need the support of a resilient, adaptable and innovative youth sector

Youth work plays an essential role in addressing these issues. However, youth organisations are facing numerous challenges too. The pandemic has increased demand for services, and the youth sector is struggling to cope. Many youth organisations are currently operating at a reduced level with their financial stability at risk.⁴

Long-term and flexible funding, partnerships and capacity-building opportunities are some of the necessary steps for youth organisations to survive and thrive during and beyond the pandemic.⁴ Now, more than ever, young people need the support of a resilient, adaptable and innovative youth sector.⁴

7%

Fall in employment levels amongst young people aged 16-24 since the start of the pandemic⁶

2million

Young people estimated to have emerging needs triggered or caused by the pandemic⁷

58%

Youth organisations currently operating at a reduced level⁸

64%

Youth organisations report that they are financially at risk of closure within 12 months⁸

1. Youth Work Inquiry, NWA, April 2019

2. *The Prince's Trust Tesco Youth Index 2021*

3. *Double trouble*, Resolution Foundation, May 2021

4. *The Impact of Covid-19 on England's youth organisations - UK youth*, March 2021

5. *We have a voice*, Young and Homeless 2020

6. *Coronavirus: Impact on the labour market*.

Retrieved from House of Commons Library

7. *NYA: 'Out of Sight?' - vulnerable young people: COVID-19 response*, April 2020

8. *The Impact of Covid-19 on England's youth organisations - UK youth*, March 2021

OXFORDSHIRE YOUTH is a boundary-breaking organisation, passionate about creating a future for and with young people that gives them the best possible opportunity to realise their potential. At OY, we listen to and harness the creative powers and relentless energy of young people to drive real change on the ground and at a strategic level. We know that our county has a cutting edge youth sector, full of grassroots leaders wanting to give young people the space and support needed to be the best and happiest they can be. Our organisation provides holistic support to grassroots youth organisations, so that they have everything they need to be delivering high impact youth work that is grounded in best practice, and our direct delivery of innovative young leadership programmes; our Youth Voice Network and the newly launched transformational Young People's Supported Accommodation Service.

MISSION

To meet the needs and aspirations of young people and to build a resilient youth sector across Oxfordshire.

VISION

For all young people to be empowered, feel respected and know that they are valued.

VALUES


Innovative **Trustworthy**
Reflective *Inclusive*
Self-nurturing **Ambitious**

OUR OBJECTIVES

- 1** To be the leading voice of the youth sector across Oxfordshire
- 2** To anticipate and respond to the changing needs of young people and the youth sector
- 3** To equip youth organisations in Oxfordshire to become resilient
- 4** To provide young people with a development pathway through youth leadership and participation opportunities
- 5** To be the go-to source signposting services for children and young people across Oxfordshire

YOU ARE LISTENING!

Since the launch of *Are you listening?* – Oxfordshire’s first ever fully youth-led podcast – we have been absolutely blown away by the drive and creativity of our young people.

24 
episodes released
so far (Oct 2021)

 **600**
plays in
12 months

 **23**
guests

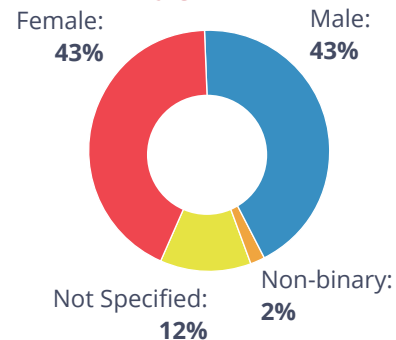
4 
features about the
podcast on BBC
Radio Oxford in
last 12 months

With just under a year since the first episode, the podcast has gone from strength to strength, engaging with different people and bringing the topics that are most important to young people to the forefront of conversations. From mental health to Black Lives Matters, all of the issues that have been discussed were important, emotional and moving.

We cannot underestimate the power and openness that young people continue to show time and time again, while sharing their experiences so that others can relate and understand them. If you haven't heard it yet, tune in and hear the voices of Oxfordshire's youth!*

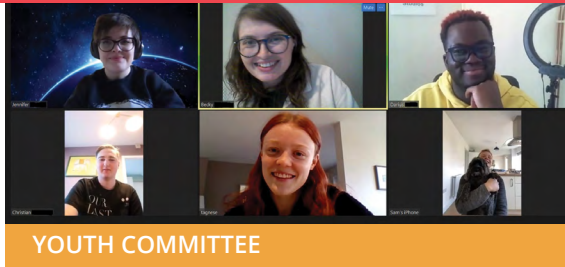


Breakdown of listeners by gender



* Available on Apple Podcast, Spotify, Anchor and YouTube

LAST YEAR IN PICTURES



Ages and stages

- Children grieve in different ways according to their stage of development
- Understanding deepens as the child gets older
- Grief may be revisited as the child matures

WEBINARS



IMPACT STORY

Children and young people (C&YP) in South Oxford attend a range of eight different secondary schools, but most will have attended the same two primary schools from the age of five. The transition to secondary school too often involves the break-up of long established friendship groups, and the risk that young people lose touch with familiar faces in their community.

The **South Oxford Adventure Playground's youth club (SOAP)** offers an open access, weekly drop-in for C&YP in Year 7 upwards to reconnect with friends, hang out, socialise and get involved in a variety of low-cost activities in a familiar setting. Sessions are relatively unstructured and around 20 young people, most aged 11-13, attend each weekly session.

Oxfordshire Youth has provided training on youth work and challenging behaviour to SOAP's play work staff, as well as supporting the DBS process for their sessional staff. As SOAP developed their youth programme, OY has provided ad hoc advice on policies, job descriptions, and delivered bespoke training to

build the capacity of their youth worker team.

As a volunteer-led organisation with the aim of strengthening their youth provision, and a mostly sessional staff, the involvement of OY provided reassurance, confidence, advice, support and a degree of continuity and professionalism.

SOAP plan to develop an adult volunteer rota to continue to provide high quality youth provision, and reduce some staff costs. They recently acquired a small piece of woodland, and aim to work with the children and young people to fully integrate this wood into the existing SOAP site. They are also looking to recruit a new lead youth worker to complement their current team.

“OY have provided a useful external sounding board for ideas and direction.”



by Megan Douthwaite

SUPPORTING THE SECTOR

SETTING THE SCENE

11.6 million young people are aged 10-24 in the UK¹



£553 available funding per young person for all children's services* (in 2017-18, compared to £813 in 2010-11)²

40% is the average local authority spending cut on youth services over the past three years³

4 million children and young people are living in poverty in the UK⁴



760 youth centres have closed since 2012²

WHAT ARE WE DOING ABOUT IT?

1,386

people attended OY learning & development events

11

training sessions (First Aid and Safeguarding)

63,252

unique page views on OY website

5

cutting edge webinars

4

Children and Young People's Forum meetings

886

subscribers to our Sector Support Newsletter

3

Principles of Youth Work workshops



*excluding schools and early education

1. Hagell A and Shah R (2019) *Key Data on Young People 2019*. London: Association for Young People's Health
2. 'Children's services at breaking point', *Believe in Children* Barnardo's, November 2020
3. 'New research draws link between youth service cuts and rising knife crime', *Believe in Children* Barnardo's, May 2019
4. Households Below Average Income, Statistics on the number and percentage of people living in low income households for financial years 1994/95 to 2019/20, Table 4.3tr. Department for Work and Pensions, 2021

IMPACT

We surveyed people attending OY learning and development events:



99% increased their skill and confidence in working effectively with young people

99% felt supported in a peer-to-peer network

100% of the Children and Young People's Forum members agreed that the forum has a positive impact on the sector



Growth of the **Early Years Network** – reaching 200 early years providers, feeding into the Children and Young People's Forum and working with Oxfordshire County Council on a new Early Years strategy

Increased representation on the **Children's Trust Board** from one voluntary sector representative to three voluntary sector representatives

“ I think OY is doing an amazing job and you are right where you are needed right now. ”

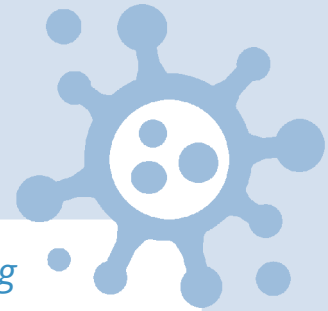
CEO OF MEMBER ORGANISATION

“ I am very impressed with the level of support OY are offering. ”

MANAGER OF PARTNER ORGANISATION

SUPPORTING THE SECTOR

COVID-19 IMPACT



The impact of Covid-19 on young people and the youth sector has been an area closely monitored since the start of the pandemic.

Despite a quick transition of youth work being delivered online, young people were reporting loss of support, while youth sector organisations were reporting a loss of access to funding and were in danger of closure.

Risks identified by the young people at the start (including concerns about mental health, increased isolation, lack of safe spaces, challenging relationships at home, higher risk of exploitation and grooming) translated to increased demand for services and urgent need for support.

From the most recent survey conducted by UK Youth, as part of their Covid support fund, 66% of youth sector organisations reported an increase in demand for their services, while at the same time, 83% reported a decrease in income. In addition, for those still active, 57% reported an increase in cost of delivering services to young people since March 2020.

The youth sector is feeling the repercussions of a decrease in funding whilst seeing an increase in demand

Oxfordshire seems to be experiencing a similar situation. From our three surveys which looked into the state of our local youth sector, we found that the impact of the pandemic on permanent closures of youth organisations has been less severe than expected, however the sector is feeling the repercussions of a decrease in funding whilst seeing an increase in demand. An inspiring drive to support each other and collaborate a unified response gave rise to *Oxford All in One* and other similar initiatives across the county. With restrictions easing, more and more organisations are utilising a blend of face-to-face and digital delivery to support their young people and staff in such unprecedented times.

CELEBRATION: YOUTH AWARDS 2020

One of the shining lights of the 2020-21 period was the Oxfordshire Youth Awards...

Held online in October, the event was a true celebration of young people and their achievements, fully hosted and led by a group of passionate young people. When it became clear that COVID-19 and its devastating effects were going to be with us longer than anyone could have predicted, we decided to develop creative ways to celebrate the young people in Oxfordshire. Our fantastic Youth Awards Youth Committee was the driving force behind this new plan.

With support from our media partner Oxford Media Factory we were able to put on a partly pre-recorded livestream event.

We didn't know what to expect as this was something we had never done before. But with our charismatic host, Darius Smith, some incredible performances from Oxfordshire's talented local artists, and the wonderful audience engagement on social media, the event became better than we could have ever expected.

A whopping 1,400 people watched the event. The highlight of the night was seeing the reactions of all the young award winners. When hearing the stories and achievements of each group or individual, it's easy to see that all the winners completely deserved their success.



For more about the winners and a highlights video, please visit the Youth Awards page on the OY website.

DEVELOPING SKILLS FOR LIFE

SETTING THE SCENE

19% of 18-24-year-olds who were employed before the pandemic were **no longer working** by January 2021¹

The proportion of young people Not in Education, Employment or Training (2.6%) has **increased significantly** since December 2019 (1.6%)²

Young people are **60%** more likely to be in **uncertain employment** than other working-age groups¹

13% of young men, nationally, are **not in education, employment or training**¹

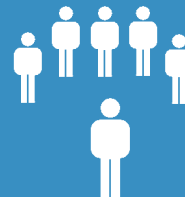
WHAT ARE WE DOING ABOUT IT?



78 young people involved in **youth development programmes**

101

sessions on **youth development** delivered to young people and adults



185 hours of activities on **life skills** provided to young people online and face to face

1. Double trouble, Resolution Foundation, May 2021

2. Oxfordshire Joint Strategic Needs Assessment, JSNA, June 2021

IMPACT

92% of young people attending our **Building Resilience programme** agreed that it addressed issues that were most relevant to them

The **increase in self-confidence** has been one of the most common outcomes reported by the young people attending our programmes

96% of young people would **recommend our programmes** to their friends

“ It’s fun and it helps you with self-confidence and teamwork. ”

YOUNG PERSON ATTENDING TRAINING



“ The programme helped me because it taught me to speak up and voice my opinion. ”

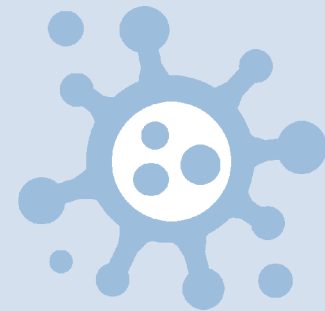
YOUNG PERSON ATTENDING TRAINING

Despite Oxford showing relatively high levels of resilience to the economic impact of the pandemic, the third quarter of 2020 marked a 0.7% increase in youth unemployment – the highest increase since 2011. Despite young people constituting only 11% of the working population, almost half of the workforce that was made unemployed during the pandemic was under the age of 25. In addition, studies have shown that 1 in 10 young people have seen a job or training that they were about to start, cancelled.

Further data shows that young people are much more likely to be in danger of experiencing long-term effects of recession (especially those not in education, employment or training), are at a greater risk of experiencing money problems due to benefits and furlough scheme changing, and had a significant disruption to their education (both formal and informal).

With changes to how education is being delivered, loss of face-to-face learning, prolonged periods of isolation and loss of the safeguarding net provided by multiple agencies, we are still yet to understand the impact that this pandemic will have on young people's long-term ability to lead independent and fulfilling lives.

We are still yet to understand the impact that this pandemic will have on young people's lives...



IMPACT STORY

Building Resilience is one of our life skills development programmes delivered in schools. This year we worked with a group of Year 9 students who were at the risk of exclusion from a single sex boys school.

In order to provide focus for the programme, our facilitators supported young people to identify issues that they felt that they and their peers were currently facing. The group decided that mental ill health was the most significant barrier faced by them at the time.

Through discussions, it emerged that young people thought that

Building Resilience is one of our life skills development programmes delivered in schools.

their school could do more to support them, and they had some great ideas on how that could be done.

Over the course of the programme, facilitators supported conversations between young people, researching ideas and clearly articulating what they wanted to happen. Young people then wrote a letter to the senior leadership at the school, outlining the problems that they saw and suggesting solutions. This included a short 'time out' for pupils who were struggling, better access to support and more training for staff.

School staff were inspired by the drive and energy that the group had shown to bring about a positive change...

The response from the senior leadership team could not have been more positive. Following the letter, both the Deputy Head and the Head met with the group to discuss their opinions. Subsequently, school staff reported being "blown away" by the levels of engagement shown by the students. They were inspired by the drive and energy that the group had shown to bring a positive change for themselves and their fellow students.

MENTAL HEALTH AND WELLBEING

SETTING THE SCENE

The number of **mental health referrals** for young people in Oxfordshire has increased over the last 5 years¹



Rates of hospital admissions for **self-harm** in young people has increased over time¹



570 young people were admitted to hospital due to **self-harm** in 2019/20¹



155 under-18s were hospitalised due to **alcohol consumption** in 2019/20¹



WHAT ARE WE DOING ABOUT IT?



290+ adults attended training on children and young people's mental health awareness

100+ parents trained in supporting their children with their wellbeing



14 young people trained and supported in their Mental Health Ambassador roles

100+ hours of activities and engagements carried out by the Mental Health Ambassadors



IMPACT

100% of 11-17 year-olds attending group work sessions rated them as good or amazing

Over **90%** of group work attendees reported an increase in their awareness of mental health and wellbeing

Over **80%** of young people aged 11-17 reported an increase in their capacity to manage their own mental health

Over **85%** of course attendees reported increase in knowledge about children and young people's mental health

“The trainer was brilliant! Very sound knowledge, theories and practice. I felt relaxed and happy to take part.”

“I found the training very insightful.”

PARENTS ATTENDING TRAINING ON CHILDREN & YOUNG PEOPLE'S MENTAL HEALTH AWARENESS

“I feel it's important that anyone who is struggling knows that they aren't on their own and there is help out there.”

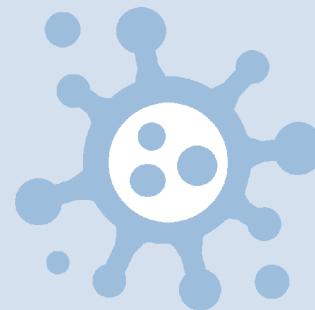
MENTAL HEALTH AMBASSADOR

The pandemic is having a significant impact on young people and their wellbeing. Data from the Royal Society for Public Health shows that the number of young people experiencing anxiety has almost doubled. A recent governmental review highlighted that almost half of 16-24 year-olds are now showing symptoms of psychological distress and the number of children and young people identified as having a probable mental health disorder increased from one in nine to one in six.

A study conducted by The Princes Trust showed that just under 50% of young people thought that the pandemic would have a long term impact on their lives and a quarter felt that there was no point in planning ahead. A staggering 25% of 16 to 25-year-olds admitted feeling unable to cope with life, which increased to 40% for young people not in education, employment or training. The study also found an increase in the number of young people experiencing suicidal thoughts (one in five, increasing to 28% for NEET young people).

“What young people need most [now] is something to do with understanding that there is hope. That it is still worth having aspirations.”

YOUTH SECTOR PROFESSIONAL



IMPACT STORY



My name is Cam and I am currently volunteering as a Mental Health Ambassador for Oxfordshire Youth and the Mental Wealth Academy. I am about to become a Mental Health Ambassador mentor.

I also volunteer in Berinsfield to support the more vulnerable members of the community by making deliveries for them – YoCO* has massively supported me doing this. I was also given the COVID Volunteer Award at the Oxfordshire Youth Awards. In my spare time I DJ and skateboard, and I also love spending time with my dog.

I wanted to get involved with the Mental Health Ambassador project because I have struggled with my mental health in the past, especially anxiety, which has had a huge impact on my life. When I was younger, I felt very alone and didn't know where to turn to for help.

I wanted to take part in this project to learn more about mental health and how to support others. I feel it's important that anyone who is struggling knows that they aren't alone and there is help out there. I want to raise awareness to break the stigmas around mental health.

Being able to work alongside eight other Ambassadors over the past 11 months has been a real highlight. I love the group and the way we work – I think it's perfect. Sharing our past experiences has brought us together.

I've tried to work in the past but my anxiety has got in the way, so

“ I want to raise awareness to break the stigmas around mental health ”

volunteering is a good stepping stone into this field for me. The project has helped me get out of my safe zone and I have learnt so much from other Ambassadors.

Before this course I used to look at everything negatively – and I still get that sometimes – but it's made me look at things more positively.

YOUTH HOMELESSNESS

SETTING THE SCENE

91,500 young people aged 16-24 were known to be at risk of homelessness in 2018-19 in the UK¹

Family breakdown is the main cause of youth homelessness²

LGBTQ+ young people face a disproportionate risk of homelessness, due to familial discrimination¹

Young people are at a **higher risk of poverty**, face **more insecure employment** and **discrimination** in the housing and labour markets, compared to other age groups³

2,020 'Positive Pathways' created, providing a flexible framework for local authorities to provide **homelessness prevention and housing options** for young people⁴

WHAT ARE WE DOING ABOUT IT?

130+ 18-25 year-olds supported by the Young People's Supported Accommodation service



7,000 contact sessions with young people using the service

400+ delivery hours of activities supporting employment, education and independent living



25 young people moved on to independent accommodation

1. *We Have a Voice, Follow Our Lead*. Young and Homeless 2020, Homeless Link, 2020
2. Homeless Link (2018), *Young & Homeless 2018*
3. *Ready to Move On* Centrepoint (2018)
4. *Positive Pathway Framework* (2020), St Basils and the MHCLG

VISION

Young People's Supported Accommodation (YPSA) launched in October 2020 as a partnership between Oxfordshire Youth and Response. We adopted an innovative delivery model, which champions a youth work based approach to working with young people and provides them with psychologically informed environments to live, learn and gain confidence. Support is now being provided in smaller, dispersed properties, rather than large foyer buildings, which is facilitating independence and a feeling of ownership.

All staff that support our young people practise a **trauma-informed approach** and are facilitated to **share learnings and experiences**. The model recognises the vital importance of involvement of young voices and we are in the process of setting up local youth forums so that young people have a safe and supportive space to express their opinions.

“ We can make sure young people know that Oxfordshire Youth is here to support them; offering opportunities and creating a closer link with young people across Oxfordshire. ”

MEMBER OF STAFF ON DEVELOPMENT OF YPSA

We also recognise the value in **partnership working** and invited three local partners: BYHP, SOFEA and Aspire to support our young people in gaining skills, independence and receiving access to employment opportunities.

Through **collaboration and joint efforts**, we are seeing the first signs of change, with young people feeling empowered to move on to independent living, taking on jobs, training, and engaging in positive activities. On a daily basis we are inspired by the energy and drive that young people show and feel honoured to be able to support them on their journey to adulthood.

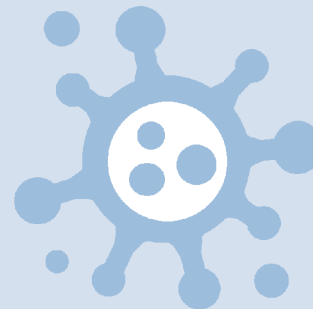
Recent studies carried out by Centrepont have shown that the pandemic has further increased the risk of homelessness for young people.

The charity reported that their usual number of enquiries from young people sleeping rough has doubled. It is likely that more young people are experiencing familial breakdowns due to tensions being exacerbated by lockdowns. There is also less likelihood of such challenges being supported by external organisations, which now have less access to young people and their families. The traditional safeguarding safety net provided by a mix of educational and non-educational organisations has changed due to the impact the pandemic had on communities and employment.

It has also been highlighted that, as the furlough scheme ends, young renters (who account for more than 60% of all renters in the UK) will be

much more vulnerable to issues with payments and evictions. Recent survey by the National Residential Landlords Association showed that this may impact up to 24% of private renters aged 16-25.

Centrepont reported that their usual number of enquiries from young people sleeping rough doubled during the pandemic



IMPACT STORY

Meet C – one of the amazing young people that we are supporting through the YPSA service. When C joined us, they were faced with challenges at their familial home, an abusive relationship with their partner and substance misuse. All of those issues had a negative effect on their ability to care for their child and stability of their placements with various organisations.

C is a young person who faced severe adversity for most of their life and was reluctant to connect with staff, support workers or other young people. They felt angry, distressed and disappointed, which led to them engaging in activities that did not benefit their health and wellbeing.

Through a youth-centred approach, OY staff started to build a relationship based on trust, consistency and nurture. They joined C at meetings with other supporting organisations, including domestic violence support, showing that C has the support network that they needed. Staff worked with C to create small goals and rewarded all

successes. All work was adapted to suit C's preferences, which made C feel more at ease and more likely to engage. C was also involved in all decisions that impacted them, showing their value and empowering them to do more.

Over time, C's outlook on life has changed. They are now rebuilding their relationship with their family, seeing their child on a regular basis and enjoying a part-time job. C's independence skills have skyrocketed. They are now on top of their payments and the upkeep of their room. C's now also waiting for their own place. We'd been absolutely thrilled to have C engage with staff on a weekly basis and

“ Thank you for not giving up on me like everybody else did. ”

independently talk to other services supporting them.

C's been able to secure a part-time role doing something that they love, which has greatly improved their mental health and wellbeing, C is now passionate, driven and supportive of other young people in YPSA. **They are growing in confidence, ambition and skills to successfully move on and be the best they can be.**

WHAT NEXT? 2021/22



SUPPORTING THE SECTOR

- Youth Work Qualifications
- Youth Work Symposium Webinar Series
- Youth Voice and Influence Champions programme
- Youth Mental Health First Aid offer
- Resources to inspire Changemaker organisations
- Youth Skills Academy

DEVELOPING SKILLS FOR LIFE

● Youth Voice Network

The Youth Voice Network will be made up of young people aged 11-17 from across Oxfordshire.

It will provide a variety of opportunities for young people to feed into OY's services and hold professionals to account. The Network will attend senior leadership meetings and feed into strategic plans for the organisation.

● YPSA Youth Forum

The YPSA Youth forum is for young people accessing the Young People's Supported Accommodation service. The aim is to create a culture within YPSA that listens to young people,

enabling them to have a significant influence on the improvement of the service. A residential trip is scheduled for November 2021 to identify key priorities for the Forum and to allow young people to build positive relationships with each other and staff.

● Youth Violence Partnership

Oxfordshire Youth is excited to lead on the Reachable Teachable Moments Partnership – working with the Violence Reduction Unit (VRU) and youth sector partners to prevent young people from engaging in criminal activity. Oxfordshire Youth will be working with young people to build their confidence and skills to enable them to confidently challenge the status quo and work with the VRU, Thames Valley Police and other partners to reduce violence in Oxfordshire.

- **Expansion of youth programmes**

The voices of children and young people who engage with OY will shape the expansion of future youth programmes. Young people will be involved in the planning and development of youth programmes across the organisation.

MENTAL HEALTH AND WELLBEING

- **Youth in Mind** conference
- Year 3 of **Mental Wealth Academy** (mental health support for young people and families)
- Year 2 **Wellbeing for Education Return** training to support children and young people's mental health during their return to school after Covid-19 lockdowns

- Year 5 of **Introduction to Children and Young People's Mental Health** training for schools

YOUTH HOMELESSNESS

- Increase the number of young people moving into **independent living**
- **Stage 2 of YPSA Youth Partnership:** OY are committing to further increasing education and employment opportunities for young people in YPSA through developing our partnership with Aspire and SOFEA who will appoint two YPSA Employment Development Workers to exclusively support Young People in our service to move from NEET to EET.
- Launch of our first '**Establish' Move-On Homes** via our brand new partnership with Andrews Charitable Trust. Two houses will

be available for young people from YPSA who have successfully secured employment, with affordable rents and ongoing light-touch support from a Move-On Progression Coach

- Launching our innovative scheme '**Guardians of YPSA**', which will see up to 50 local businesses sign up to support our young people to access discounts to health, fitness, and entertainment opportunities.
- **YPSA Youth Forum** established and running regularly with events and key opportunities to support the co-design of the service.

FUNDRAISING AND EVENTS

- **A Celebration of Oxfordshire Youth** evening to take place at Blenheim Palace: 30 Nov 2021
- **Spring 2022:** Youth Fashion Show
- **Youth Takeover Day:** Aug 2022

Check out our website to find out about more upcoming fundraising events.

SUMMARY OF IMPACT

2020-2021 has been a year of challenges and successes. We have grown and expanded, making impact measuring an even more important aspect of our work.

Why is impact measurement important to us?

Over the last year, despite the difficulties caused by the pandemic, we have moved forward, grown and expanded. The expansion of the charity has created more opportunities for collaboration and an opportunity to further understand our relevance – what we do well and what we need to improve.

Measuring our impact involves inviting feedback from young people and stakeholders. This helps us to identify areas for improvement, and enables us to highlight the important issues that

we are here to tackle. It also creates opportunities for partners to collaborate further and allows us to showcase to our donors, sponsors and volunteers the amazing successes that we all have achieved together.

Impact measurement is embedded in our values, it provides a framework to be reflective. It allows us to assess if we have been inclusive (reaching those most in need) and trustworthy (delivering what we said we would). It allows us to be innovative and ambitious, identifying areas and services that need to be improved or developed. It's also a way to remind ourselves

“ We are so lucky to be part of such a great movement of young people, local communities, youth sector and colleagues all collaborating together for an incredibly hopeful and better future. ”

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SUPPORT US

Oxfordshire Youth is a collective of inspiring leaders, driven staff, visionary groups and passionate donors and funders. All of the work that happens on a daily basis would not be possible without any of those crucial elements and we would like to take the opportunity to say THANK YOU.

To our staff, patrons, president, vice-presidents and Trustees, you are Oxfordshire Youth. You are what makes Oxfordshire a better and safer place for young people.

To our Youth Voice Network, Changemaker organisations, partners and collaborators, you are what drives us. The ambition and vision for a brighter future for young people comes from your work.

To our supporters, volunteers, donors and funders, you are what makes it possible. Through your overwhelming generosity, knowledge and passion, we are able to innovate, listen and provide support where it's needed.

We would like to say a special thank you for making a difference in 2020-21 to:

Aviva	Jonathan Towler
Bartlett Taylor	Memorial Foundation
Charitable Trust	Lennox Hannay
Big Lottery	Charitable Trust
Community Fund	Lord Barnby Foundation
Blenheim Palace	Oxford City Council
CAF Coronavirus	Oxford Health NHS Trust
Emergency Fund	Oxford Lottery
Children in Need	Oxford Office Furniture
Christopher Laing	Oxfordshire County
Foundation	Council
Col. Tom Hall	P F Trust
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Co-Op Foundation	Sandra Charitable Trust
Christopher Laing	St John's College
Foundation	Stanton Ballard
Glympton Estates	Charitable Trust
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Charitable Trust	
Hamish Ogston	
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THANK YOU!

JOIN US IN MAKING A DIFFERENCE!

Donate your time, expertise, networks, resources or money. Every action makes a big difference. The only thing we can't afford is doing nothing!

For more information, call **01865 767 899**
email admin@oxfordshireyouth.org
or visit www.oxfordshireyouth.org/fundraising

Oxfordshire Youth
Bury Knowle Coach House
North Place, Oxford, OX3 9HY

01865 767899

www.oxfordshireyouth.org   



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